Loughborough University has adopted the Halo Code for workplaces

halocollective.co.uk/halo-workplace/

Our workplace champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black and mixed Black heritage employees' and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

Across both campuses, we recognise and celebrate our colleagues' and students' identities. We are a community built on an ethos of equality and respect where hair texture and style should have no bearing on an employee's or student's ability to succeed.





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